



Glenbrook School is an independent co-educational, college-preparatory school committed to the pursuit of excellence in education for students from kindergarten through twelfth grade.



# Glenbrook School

est. 1969

---

## Student Grades 7-12 and Parent Handbook



*Glenbrook School reserves the right to change any of the rules and regulations of Glenbrook School at any time, including those relating to admission, discipline, instruction, and graduation. The right to unilaterally withdraw curricula and specific courses, alter course content, change the calendar, and to impose or increase fees is similarly reserved. Nothing in this handbook shall be construed as a contract.*

**Accredited by:**

Louisiana State Board of Education  
Cognia (formerly Southern Association of Colleges and Schools-SACS)

**Contact Information:**

Address: 1674 Country Club Circle Minden, Louisiana 71055  
Phone: (318) 377-2135 Fax: (318) 377-0578  
E-mail: [apache@glenbrookscool.com](mailto:apache@glenbrookscool.com)  
Web site address: [www.glenbrookscool.com](http://www.glenbrookscool.com)  
ACT Code Number 191795

**Administration:**

Head of School: *Johnna Jinks* – [jjinks@glenbrookscool.com](mailto:jjinks@glenbrookscool.com)  
Assistant Head of School: *Joshua Legendre* - [jlegendre@glenbrookscool.com](mailto:jlegendre@glenbrookscool.com)  
Athletic Director: *James Thurman* – [jthurman@glenbrookscool.com](mailto:jthurman@glenbrookscool.com)  
Business Administrator: *Kim Floyd* – [kfloyd@glenbrookscool.com](mailto:kfloyd@glenbrookscool.com)  
Asst. Business Admin.: *Malinda Campbell* - [mcampbell@glenbrookscool.com](mailto:mcampbell@glenbrookscool.com)  
Counselor, Admissions & Testing Coordinator: – *Cydni Scroggs* – [cscroggs@glenbrookscool.com](mailto:cscroggs@glenbrookscool.com)  
Secretary: – *Ginger Davis* – [gdavis@glenbrookscool.com](mailto:gdavis@glenbrookscool.com)

**Glenbrook Board of Trustees:**

*Mr. Bob Moorehead*  
*Mrs. Ashley Rowton*  
*Mr. Nick Rowton*

# Table of Contents

|   |    |
|---|----|
| Philosophy                              | 4  |
| Honor Code                              | 5  |
| Admissions Policies                     | 8  |
| Academics                               | 9  |
| Discipline                              | 20 |
| Dress Code                              | 23 |
| Miscellaneous                           | 25 |
| Extracurricular                         | 27 |
| Appendix I (College Preparedness Guide) | 35 |
| Appendix II (Clubs)                     | 45 |
| Appendix III (Service Learning)         | 47 |
| Appendix IV (Senior Portfolio)          | 51 |
| Appendix V (Social Media Policy)        | 60 |
| Appendix VI (Internet User Policy)      | 62 |
| Appendix VII (Bullying Policy)          | 67 |
| Appendix VIII (Retention Policy)        | 70 |

# Philosophy

## **Vision Statement**

Providing a complete education in preparation for college and life

(Adopted July 30, 1991; Revised July 2011, Reviewed July 2014, Reviewed July 2016, Reviewed July 2018, Reviewed 2020, Reviewed 2022; Reviewed 2025)

## **Mission**

Glenbrook School is an independent, co-educational, college preparatory school committed to the pursuit of excellence in education for its students.

The purpose of Glenbrook School is to promote the development of the child: academically, socially, and physically. The school recognizes the responsibility it shares with the home in the development of ethical and moral values.

## **Philosophy and Purpose**

Glenbrook School is designed to provide academic excellence. The administration, faculty, patrons, parents, guardians, and students feel it is the responsibility of the school to provide maximum growth in the field of education. The course of instruction is thorough and is designed to cultivate in the student self-reliance by teaching him to think, not merely accumulate facts. It aims to provide an exceptional foundation for all students after they leave Glenbrook.

Glenbrook's enrollment is composed of different socio-economic and geographically- located students; therefore, it is necessary to offer a wide range of curriculum choices to see that each student's primary needs are met. The school's basic function is to prepare students to enter college life, but its curriculum also provides experiences for those who do not plan to attend college.

In order to achieve these goals there must be complete cooperation among the administration, faculty, patrons, and students. Glenbrook realizes that each student's needs may vary; consequently, all must work jointly to see that these needs are met. It is the responsibility of the school to motivate each student by challenging him so that his mind, curiosity, and creative abilities may be used to the fullest extent. The reward for this joint effort will be an exceptional academic foundation that all Glenbrook graduates will enjoy the rest of their lives.

## **Code of Ethics**

Glenbrook School adheres to the Code of Ethics as prescribed for Cognia member schools and the Louisiana High School Athletes Association (LHSAA). Guidelines are on the Cognia website. If you desire to review these established derivatives, inquire at the Glenbrook School office.

## **CHANGES IN HANDBOOK**

Statements in this handbook are subject to amendment with or without notice. The school will attempt to keep you informed of all changes as soon as possible; however, some changes might be made immediately due to unforeseen circumstances

# Honor Code

## **Preamble:**

All members of the Glenbrook School community are assumed to be honorable. A pursuit of honor strengthens the value of the education and the diplomas that students seek to earn. Conversely, dishonorable behavior tarnishes the reputation of Glenbrook School and discredits the accomplishments of current students as well as graduates.

## **Conduct Guidelines:**

All members of the Glenbrook family must conduct themselves in a manner consistent with their status as a member of the Glenbrook community and with the philosophy, policies, goals and commitments of Glenbrook School as set forth in this Student Handbook.

Student conduct that deviates from what is considered to be good behavior or following policy is subject to appropriate disciplinary action. Glenbrook School reserves the right to take disciplinary action and or/suspend a student either temporarily or dismiss a student if the administration feels that such action is in the best interest of the individual, the student body, or the school. Should corrective action be necessary, the administration will choose from among counseling, denied privileges, detentions, suspensions, and expulsions depending upon the severity of the incident.

Student violation of civil or criminal law or other conduct that in the professional opinion of the school administration would reflect or cause discredit to the reputation of Glenbrook School and/or the student by being contrary to the philosophies, policies, goals and commitments of Glenbrook School as indicated in the Student Handbook results in a student receiving some form of corrective action, which could include suspension or dismissal at the discretion of the Head of School.

Each person at Glenbrook School has a right to his or her own dignity and individuality. Thus, anyone who harasses or demeans another person whether seriously, in jest or online - including on social media - will be subject to appropriate corrective action. Harassment can involve verbal, electronic, Internet, written, physical, or behavioral intimidation of another. In almost all cases, harassment would be determined not by what one “meant” or “intended,” but by how the action affected or impacted the person to whom the action is directed.

Electronic harassment, such as misusing social networks and texting, is subject to disciplinary action. Impersonation of a classmate or faculty member is also considered a form of harassment. Authorities may be involved in these types of cases.

Students, guardians, fans, and all others in the Glenbrook community are expected to abide by the Louisiana High School Athletic Association (LHSAA) and school policies at all athletic and other school sponsored events. The decision of the administration is final.

When on and off campus, at school-related events, and traveling to and from school, students shall conduct themselves in a manner that supports the good name of Glenbrook School. Behavior, therefore, shall at all times be respectful, cooperative, and conducive to meeting the academic and other needs of individual students and all others in the school community.

The use of the Internet is a privilege, not a right, and inappropriate use will result in a cancellation of the student's privilege. The librarian, teacher, and/or head of school will deem what is inappropriate use, and their decision is final. Students will be liable for any charges incurred due to damage of equipment and/or software issued to them. All members of the Glenbrook Community must abide by the IT Use Agreement and social media policy found in the Appendix of this handbook. The form is also provided by the student's homeroom teacher on the first day of school. The form is to be signed by both the student and parent and returned the next school day.

Positive relationships among educators, parents, and students are vital to the fulfillment of the purpose and mission of Glenbrook School and a successful educational experience for all its students. Glenbrook's relationship with parents is a partnership to prepare our students not only for academic achievement, but also to help them develop strong moral and ethical principles to guide them through life. Glenbrook asks that all parents follow a similar code of conduct as our students and abide by the following expectations.

### **Dishonesty Guidelines:**

Dishonesty, including but not necessarily limited to cheating of any kind, forging parents' signatures, stealing, plagiarism, or willful lying, makes a student subject to a zero on any given test(s), quizzes, and any written and/or oral assignment(s) on which cheating/plagiarizing occurred. A referral will also be issued by the teacher which may result in an additional consequence such as detention or suspension.

Cheating is a violation. Cheating is wrongfully using the work or ideas of others and includes but is not limited to the following:

1. Plagiarism, representing the work of others as one's own.
2. Giving to or receiving from others unauthorized aid on an assignment.
3. Using or consulting unauthorized sources (electronic or written) on an assignment such as ChatGPT or other AI resources.
4. Using papers or portions of papers to fulfill the requirements of more than one course, unless specific permission to do so has been granted.
5. Sharing any information about tests or quizzes which gives or gains unfair advantage.

A student in doubt about whether an action constitutes a violation should consult with his or her teacher before completing and submitting the assignment. At the start of each year, all community members sign a statement to uphold the Honor Code.

**Plagiarism** Defined:

Each student is responsible for understanding what defines plagiarism. Academic integrity consists of giving credit to the sources from which we obtain ideas. It is a fundamental value of education, enabling the vitality of teaching, learning, and scholarship. Academic integrity is akin to personal honesty.

Plagiarism is “the appropriation or imitation of the language, ideas, and thoughts of another author, and presentation of them as one’s original work” (Random House College Dictionary).

Unfortunately, there are times when the Honor Code is violated. If a community member believes that the Honor Code has been violated, he/she should contact the administration or a faculty member who will report this to the assistant head of school.

**Sexual Harassment:**

In accordance with Title VII of the Civil Rights Act of 1964, section 703, no student of Glenbrook shall be subjective to sexual harassment. It is the intent of Glenbrook to maintain an environment free from sexual harassment of any kind. Therefore, unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature amounting to or constituting harassment are prohibited. Complaints of violation of this policy may be made to the head of school or assistant head of school, without fear of reprisal. All complaints will be investigated thoroughly and promptly. Should complaints prove to be legitimate, the offending party will be subject to disciplinary action, including involuntary termination.

# Admissions Policies

Glenbrook School admits students of any race, color, national and ethnic origin, to all the rights, privileges, programs, and activities generally accorded or made available to students of the organization. It does not and shall not discriminate on the basis of race, color, national and ethnic origin, in administration of its educational policies, admissions policies, scholarship programs, and other organization-administered programs.

## **The following is the criteria used to admit prospective students to Glenbrook School:**

1. Successfully completed the grade-appropriate sections of End-of-Course exams if applicable.
2. Passed attempted core-curriculum classes.
3. Provide a current ACT score and/or standardized test score(s).
4. No violation of drug, alcohol, firearm, or behavioral regulations.
5. Scored average or above average on the ability test.
6. Write an essay (grades 7-12).
7. Recommendation by former principal and/or teacher(s).
8. Interview with each applicant and his/her parents.

## **International Student Policy:**

Glenbrook School accepts applications for sophomore (grade 10), junior (grade 11), and senior (grade 12) international students for admission at the beginning of the academic year.

International students may be accepted mid-year with the approval of the administration.

Decisions on international applicants will be based on English proficiency, previous academic merit, minimum of a 2.5 cumulative GPA, and the availability of space within the class. In addition, the applicant must adhere to the application process required for enrollment for all Glenbrook students.

Glenbrook School will process the paperwork for all international applicants after they have been accepted and are registered. It is the sole responsibility of the international applicant to schedule necessary appointments within their home country to obtain a student F1 visa.

**Every new student enrolled is on probation for the first semester.**



# Academics

## **Attendance:**

A policy enacted by the Louisiana State Department of Education and the Louisiana State Board of Secondary Education as set forth in Bulletin 741, “Handbook for School Administrators for Non Public Schools,” revised in January 2025. High school students must be in attendance a minimum of 7,515 minutes per year to receive individual carnegie units toward graduation.

### Absences:

A parent or guardian must phone the school as early as possible on the day of their child’s absence. Upon returning to school, the student **must bring a note**, describing the reason for his absence, signed by the parent or guardian, to the office before he will be admitted to class. Parent/doctor notes should state number of days or class periods missed, dates and reason for absence, and be signed and dated by physician or parent. If a student misses (5) consecutive days due to illness, they are required to bring a doctor's excuse.

On the day of his absence, a student may not participate in any athletic practice or event nor in an extra-curricular school activity without the specific permission of the head of school or assistant head of school.

According to LA State Bulletin 741, non-public schools require students to attend 52,800 of the 57,750 scheduled instructional minutes per school year to receive credit for coursework.

**According to State of Louisiana Guidelines, Glenbrook School students may miss a total of 14 days per school year or 7 total days per semester.**

All absences from school, both unexcused and excused, count toward this total number. The two exceptions are school-sponsored events (athletic competitions, field trips, etc.) and extended personal illness verified by a physician.

### Parent notification of absences (grades 8-12):

Absences, excused and unexcused, will be reported to parents in the following manner each semester:

- Parents will be notified after the third absence (except those marked for “School Activity”) in a class that semester via letter or other written communication from the school.
- After the 6th absence, parents will be notified via phone call from the assistant head of school to discuss attendance requirements and credit recovery options (verified as extended illness or Saturday School attendance)
- When the student has been absent for more than 7 days per semester (for half-credit courses) or 14 days per year AND instructional minutes have not been recovered through Saturday School or verified as extended personal illness, parents will be notified that the student may receive no credit in the course.

#### Assignments:

Parents of students who are absent are asked to call the school office and request missed previously not assigned assignments by 9:00 A.M. so the parents can pick up the assignments after 2:30 P.M.

#### Absences will be excused for the following reasons:

- Personal illness, if attendance would endanger health.
- Serious illness in the immediate family.
- Death in the immediate family.
- Participation in school activities approved by the school office.
- Travel with pre-approval by the head of school.

A student who is absent prior to a planned and announced quiz, test, or assignment shall take that work on the day he returns to school/the day of the test or planned activity. Other work not previously assigned must be completed by the second day of the student's return to school. It is the student's responsibility to see his/her teacher about make-up class work. Lack of cooperation on the part of the student in making up work in a timely manner will result in a grade of zero ("0") for the missing work. A student is **not** exempt from planned activity or test as a result of a prior absence. It is the student's responsibility upon return to school to be prepared for that test or planned activity.

#### Scheduling:

All students must schedule classes consecutively at their scheduled advisement session with the school counselor.

#### Checking Out:

Students who find it necessary to check out during the school day must be given permission to do so from the office personnel. **No student will be allowed to leave school without parental permission.** All students must follow the check-out procedure.

- Office personnel must speak with parent
- Student receives check out slip to present to his/her teachers
- Students must sign check out sheet. If a student leaves during the school day, he/she is responsible for **all** missed work. **Failure to follow this procedure may result in suspension.**

#### Other:

No student may leave the campus and return for a class without the permission of the head of school or the assistant head of school. Glenbrook is a "closed campus" meaning students are not allowed to leave and return to school for a class without documentation that warrants an excused absence.

## **Academic Achievements Awards:**

### *A Honor Roll:*

*If the student obtains all A's in each course for a nine-week grading period, he will earn a place on the Head of School's List.*

### *A/B Honor Roll:*

*If a student achieves a grade point average of 3.50 or above with only A/B grades, he will earn a place on the A/B honor roll.*

### *Honor Roll:*

*If a student achieves a grade point average of 3.00 or above with no grade below a B, he will earn a place on the Honor Roll.*

## **Valedictorian and Salutatorian:**

A student must be enrolled at Glenbrook School as a student for the entire junior and senior years to be considered for valedictorian or salutatorian. Beginning in 2016, graduates must have successfully completed three (3) honors courses to be considered for valedictorian or salutatorian. Class rankings are determined by quality points divided by credits attempted.

## **Academic Rallies:**

Students are selected by their classroom teachers to participate in the Louisiana Literary Rally based on their academic performance. The School Counselor coordinates the selection. A student who places at the state rally in the overall competition is given three bonus points in the subject of her/his choice for the nine weeks in which the results are received. The rules and policies regarding transportation and dress code apply to these events. If a student is selected and unable to attend, it is the student's responsibility to contact the classroom teacher in order that another student may be selected to compete.

## **Science and Social Studies Fairs:**

Students in grades 7-11 enrolled in science or social studies courses will complete a research project and accompanying presentation in those classes. Grades will alternate between science and social studies (7th history/ss, 8th science, 9th history/ss, 10th science, 11th history/ss; AP and dual enrollment history/ss and science courses will not be required to do these presentations/projects due to the college level work that is already required for those courses). Teachers will give students the requirements for their individual class projects/papers and accompanying digital presentations. Students in grades 7-11 who are taking a history or science course will have the choice to compete in the school science/social studies fair. If a student chooses to compete in the school fair, he/she may choose to do the project board in lieu of the digital presentation. If a student places at the fair, he/she will receive 3 bonus points in that class.

**Accelerated Reader:**

Accelerated Reader helps create excitement for reading in three easy steps. Moreover, it helps teachers continuously guide students to books that will maximize growth. Students in grades 7-12 will be encouraged to continue to read books outside of the classroom and take AR tests on them. Grades 7-12 English teachers may determine how to incorporate AR novels and tests into their course requirements and grades.

For more information, check out the following websites:  
[www.glenbrookschool.com](http://www.glenbrookschool.com) [www.renlearn.com](http://www.renlearn.com)

**Advisory Program:**

The Glenbrook Advisory Program consists of individual faculty members and their homeroom students in grades seventh through twelfth. There are additional minutes built into their homeroom time so that teachers can discuss advisory topics that are given out by the school counselor. The purpose of the Advisory Program is to help each student reach his or her potential. There are two main objectives that support this mission. The first objective is to provide opportunities to develop socially and emotionally as part of a supportive group. The second objective is to provide opportunities to develop and strengthen cognitive skills and advance the pursuit of knowledge. To achieve these objectives, the Advisory Program combines activities, discussions, and reflections to help students develop open minds, persistence in learning, caring attitudes towards the world and people around them, and the ability to reflect and think critically about themselves and their world. Thus, the advisory curriculum is geared to develop students' interpersonal and intrapersonal skills, organizational skills, provide students the opportunity for career exploration, and help students succeed as individual members of our global community.

**Carnegie Units:**

The students must have the number of Carnegie units shown to be classified at the following grade levels:

|    |            |
|----|------------|
| 9  | 0 – 7      |
| 10 | 7 – 14     |
| 11 | 14-20      |
| 12 | 20 or more |

## **Daily Schedule**

### **7th - 12th Grade Bell Schedules 25-26**

Hmrm/Advisement 7:45 - 7:57 \*7:50 Tardy Bell

1st Period 7:57 - 8:50

2nd Period 8:53 - 9:46

BREAK 9:46 - 10:01

3rd Period 10:04 - 10:57

4th Period 11:00 - 11:53

5th Period 11:56 - 12:49

LUNCH 12:49 - 1:14

6th Period 1:17 - 2:10

7th Period 2:13 - 3:05

### **7th - 12th Activity Schedule (A.M.)**

Hmrm/1st Period 7:45 - 8:39

Activity 8:44 - 9:19

2nd Period 9:22 - 10:10

Break 10:10 - 10:25

3rd Period 10:28 - 11:16

4th Period 11:19 - 12:07

5th Period 12:10 - 12:58

Lunch 12:58 - 1:23

6th Period 1:26 - 2:14

7th Period 2:17 - 3:05

### **7th - 12th Activity Schedule (P.M.)**

Hmrm/1st Period 7:45 - 8:39

2nd Period 8:42 - 9:30

Break 9:30 - 9:45

3rd Period 9:48 - 10:36

4th Period 10:39 - 11:27

5th Period 11:30 - 12:18

Lunch 12:18 - 12:43

6th Period 12:46 - 1:34

7th Period 1:37 - 2:25

Activity 2:30 - 3:05

### **7th - 12th Club Day Schedule 25-26**

|                 |               |
|-----------------|---------------|
| Hmrm/1st Period | 7:45 - 8:39   |
| 2nd Period      | 8:42 - 9:30   |
| Break           | 9:30 - 9:45   |
| 3rd Period      | 9:48 - 10:36  |
| 4th Period      | 10:39 - 11:27 |
| 5th Period      | 11:30 - 12:18 |
| Lunch           | 12:18 - 12:43 |
| 6th Period      | 12:46 - 1:34  |
| Clubs           | 1:39 - 2:14   |
| 7th Period      | 2:17 - 3:05   |

### **Extended Learning Opportunities:**

All extended-learning opportunities are a part of the school program; therefore, all school rules are in effect. Failure to comply with any other reasonable requests or directions by responsible teachers/chaperones may be cause for immediate action resulting in detention, suspension, or expulsion. A student in serious violation of school rules may be sent home at the discretion of the sponsoring teacher and consulting administrator and at the expense of the parents or guardian. A student with five or more absences, excused or unexcused, will not be allowed to participate in the extended learning opportunity. Siblings are not allowed to participate in extended learning opportunities. Only one parent may accompany his/her child on an extended learning opportunity.

### **Failing Grades:**

A student whose average for the first and second semesters does not equal or exceed sixty percent (60 %) will receive a grade of “F” in that course for the year. A student will receive 1/2 credit for a passing semester average. If a student fails two subjects (junior high), then the student may not be promoted to the next grade level.

### **Grading Scale:**

|          |   |
|----------|---|
| 100 - 90 | A |
| 89 - 80  | B |
| 79 - 70  | C |
| 69 - 60  | D |
| 59 - 0   | F |

### **Study Time for Exams:**

At the teacher’s discretion, study guides may be given to the students at least one week prior to exams. The teacher will continue to teach new material, review the study guides, and give tests until two days to the exam.

### **Mid-Term and Final Test Schedule for Grades 7-12**

Day One                      Odd Periods  
Day Two                      Even Periods

Mid-term and Final Tests are administered from 7:50 to 12:45 on the assigned days and will consist of a written comprehensive assessment and essay or report. Each teacher will determine the type of writing assignment—essay written in class, essay written at home, or report written at home—that is appropriate for the content area that he or she teaches. The essay or report portion of the exam may constitute no more than 40% of the grade. Ten hours of service-learning

documentation must be submitted to the students' social studies teacher or the assistant head of school on the first day of mid-term exams and final exams.

### **Final Test Exemptions:**

Final Exams for 7th –12th grades: To be eligible for exemption from an examination a student must earn an “A” in that course each nine weeks. A student who is exempt from the social studies final must submit to the teacher the required evidence for Service Learning.

### **Honors Courses:**

Honors courses are offered in some subject areas and are calculated on a weighted scale in order to take into account the added rigor and potential college credit for the courses. The criteria for selection are teacher recommendation, MAP testing data, and previous academic progress. An honors course will calculate with 1.0 additional quality point (5.0). Available Honors courses are English I, English II, Physical Science, Biology, Algebra I, Algebra II, Geometry, World Geography, Civics, AP English II, AP Human Geography, English III DE, Chemistry DE, Pre-Calculus DE, AP US History, AP Statistics, AP Government, English IV DE, Calculus DE, and Biology II DE.

### **Make-up Testing:**

Make-up testing will be administered at the teacher's discretion. Teachers should use the make-up testing form which requires the student to discuss opportunities available for the make-up test and if it will require him/her to miss an elective class such as P.E. If so, the student must get permission from the teacher that he/she will be missing class in order to take the make-up test.

### **Incomplete Grades:**

An “I”, meaning Incomplete, indicates that a student has failed to do some portion of the required work. It is the student's responsibility to hand in all work necessary to remove the incomplete within **two** weeks after he receives the report card; failure to do so will result in the student receiving a “zero”. An “I” will be calculated as an “F” for GPA purposes.

### **Dual Enrollment:**

Glenbrook, in collaboration with Bossier Parish Community College, Northwestern State University, LSU, and LA TECH, will offer courses that will provide students the opportunity to pursue college credit for a course while still in high school. The courses chosen for this project are on the Board of Regents Transfer Guide. In order to be eligible for dual credit, students must meet the college, the Board of Regents, and Board of Elementary and Secondary Education requirements. Students who are taking a DE core course taught by Glenbrook faculty (English, math, science, history, arts, or foreign language) will be graded on a 5-point scale, and the course will be designated as an Honors class.



## **ADVANCED PLACEMENT COURSES**

The Advanced Placement® Program (AP) offers students the opportunity to take college-level courses and exams in high school and earn college credit at many colleges and universities in the U.S. and around the world. Students who are taking an AP course will be graded on a 5-point scale, and the course will be designated as an Advanced Honors class.

### **1) Who can take AP courses?**

All students are welcome to take AP courses. Students who take an AP course are usually interested in the subject and committed to the class. To enroll in an AP class, students should talk with the counselor about the appropriate course(s) to take. Students who scored at Advanced on the End of Course testing in the subject area that the AP course is offered, have shown AP potential through their ACT report, or have a high interest in an academic subject area should enroll in the corresponding AP course. The school does not incur the cost for the AP course.

### **2) Role of the AP Student**

- Students who are enrolled in an AP class are required to pay the cost for the exam by the due date given by the school. The cost of the course is set by the College Board. All students enrolled in an AP class are required to take the AP exam.
- AP courses do not allow credit for late work/missing assignments. Late work/missing assignments will be assigned a grade of zero and cannot be recovered. If a student fails to turn in an assignment or complete a take-home assessment, they will receive a zero. Students who have an excused absence on the day an assignment or take-home assessment is due must turn in the assignment or the take-home assessment on the day they return. AP courses do allow for retesting. Students are expected to be prepared for every test.
- In order to remain in the AP course, students must maintain a 75% in the AP course.
- Students are responsible for purchasing supplemental materials that are required for some AP courses.
- Students may not drop out of an AP course after the end of the third week of school.

### **3) Role of the AP Teacher**

The AP teacher will:

- explain and model assignments so that students can have a clear understanding of instructional materials.
- provide instruction in a way that will motivate and encourage students. provide class rules with consequences and rewards.
- evaluate students' progress regularly.

- provide good communication between school and home.
- provide a safe, positive and healthy learning environment for students.
- prepare students adequately for the AP exam, and see that all students to take AP exams

### **Online Courses:**

All high school students are encouraged to take at least one on-line course prior to graduating. Glenbrook School provides Spanish 1 and Spanish II as on-line courses. The cost of those courses are incurred by the school; however, if a student enrolls in a different on-line course, the cost would become the student's/parent's responsibility. Certain courses selected by the counselor could be identified as Independent Study. Online dual enrollment courses will be on a 4 point grading scale. Only those online courses which are DE and taught by Glenbrook staff will be on a 5 point grading scale. Students may not enroll in an online course if the course is offered through Glenbrook School.

### **Vocational Courses:**

There is an articulated credit agreement with Glenbrook School and the Louisiana Technical College-Northwest Campus for several of the programs offered. Check with Glenbrook's counselor for more information. For tours of the college, contact the Director of Student Services.

### **Progress Reports:**

Students will receive progress reports at the end of the 4.5 week of each nine weeks. The progress reports are to be signed by the student's parent(s) and returned to the teacher the following day. Progress reports are able to be viewed on JCampus.

### **Report Cards:**

Report cards are given to the students at the end of each nine weeks in grades seven through twelve. The report cards are mailed to parents at the conclusion of the year. Each nine weeks, the report card is to be signed and returned to the homeroom/first period teacher the following day.

### **Incomplete Grades:**

An "I", meaning Incomplete, indicates that a student has failed to do some portion of the required work. It is the student's responsibility to hand in all work necessary to remove the incomplete within **two** weeks after he receives the report card; failure to do so will result in the student receiving an automatic "F" for the nine weeks. An "I" will be calculated as an "F" for GPA purposes.

### **Service Learning:**

The purpose of the Service Learning Graduation Requirement is to acquaint high school students with the need to become participating agents of change by providing service to both their school and community. More details can be found in the Appendix III.

## **Graduation Requirements:**

Senior portfolios are a mandatory requirement for graduation and must include:

- Completed job shadowing experience forms
- Evidence of Service Learning Hours\*
- Passing English research paper
- Information regarding portfolio guidelines is located in the College Preparedness Guide.

An international student may receive honorary recognition during the commencement exercise, be allowed to dress in the graduation regalia, and walk with the senior class.

Glenbrook School does not offer the Louisiana Jump Start Diploma. The successful completion of the Tops University requirements listed on the Louisiana Department of Education website listed below is Glenbrook's adopted graduation requirement.

<https://www.louisianabelieves.com/courses/graduation-requirements>

## **TOPS Requirements**

For information regarding TOPS, check the Louisiana State Department of Education website.

<https://www.louisianabelieves.com/resources/classroom-support/counselor-support-toolbox/individual-student-planning>

## **TOPS Award Letter**

Students will receive their notice of award by August from the Louisiana Office of Financial Assistance.

## **Records Requests:**

Unofficial transcript

To request an unofficial transcript, contact the school counselor.

Official transcript

Louisiana colleges obtain official transcripts through the TOPS website. At a student's request, Glenbrook's counselor or member of administration will provide out-of-state colleges with official transcripts. Please allow two weeks for this process.

## **Student Assessment:**

We administer the NWEA Measures of Academic Progress Growth, or MAP Growth, assessment as part of our overall assessment system. NWEA MAP Growth is a nationally normed, achievement test which measures what students know and informs teachers what they're ready to learn next by using a computer adaptive test that adjusts to the ability and knowledge of the student. Your child's teacher will use the results of the NWEA MAP Growth assessments to better understand your child's individual needs and to help him/her progress in the assessed area. Because the assessment is a growth measure, it can track the growth of the student between

testing events and over multiple years of testing. All students in grades K-7 will be evaluated using NWEA MAP Growth assessments in math, reading, language, and science depending on grade level. Grades 8 and up also have content specific test options for students.

# Discipline

Glenbrook School will follow a three-step discipline plan. The following steps are a guide to responding to most minor offenses that occur during an instructional period. Certain more serious behaviors in the classroom may require teachers to bypass steps one and two and move straight to a “Discipline Referral.”

**1st Offense** - Verbal Warning

**2nd Offense** - Communication with parent(s)

**3rd Offense** - The student will receive a referral

## **Examples of minor offenses include:**

- Tardy
- Dress code violations (including facial hair, sideburns, hair length)
- Violates traffic and safety regulations
- Littering
- Visible cell phone, smart watch, and wireless headphones
- Other infractions as determined

## **A Discipline Referral Form for the following infractions will result in Friday Morning Detention:**

- Cheating
- Disrespect towards others
- Inappropriate language or behavior
- Public displays of affection
- Leaving school without permission
- Unauthorized visits to the parking lot
- Other infractions as determined by administration

## **Tardiness:**

There will be no excused tardiness. Students who are not present in their assigned homeroom/classrooms before the teacher begins class are considered late to school/tardy. After four tardies a student will receive a referral with detention. Classroom tardiness is recalculated at the end of the semester.

## **Cell Phone Policy**

The purpose of this policy is to create a positive learning environment free from unnecessary distractions and disruptions caused by cell phone use. This policy outlines the acceptable use of cell phones during school hours to ensure that students remain focused on their academic responsibilities. This policy applies to all students enrolled at Glenbrook School.

- **General Use**

Students may bring cellphones to school, but they are to be in backpacks or lockers during the school day. They must be turned off or set to silent mode unless otherwise permitted by a teacher for educational purposes.

- **Classroom Use**

- Cell phones are not to be used during class time unless the teacher receives permission from administration for specific educational activities.
- Unauthorized use of cell phones during class time will result in the phone being confiscated by the teacher and turned in to the assistant head of school.

- **Emergencies**

- In the case of an emergency, students may use a phone provided in the office to contact their parent(s).

- **Prohibited Uses**

- The following uses of cell phones are strictly prohibited at all times:
  - Bullying or harassing other students.
  - Taking or sharing inappropriate photos or videos.
  - Cheating or using the phone to access unauthorized information during tests or quizzes.
  - Any activity that violates school rules or policies.

- **Consequences**

- The following consequences will be enforced for violations of this policy:
  - **First Offense:** The phone will be confiscated, the student will receive a referral, and the phone will be returned at the end of the school day.
  - **Second Offense:** The phone will be confiscated, the student will receive a referral, and a parent or guardian will be required to pick up the phone from the school office. The student will receive a Friday Morning Detention.
  - **Third Offense:** The phone will be confiscated, the student will receive an In School Suspension and will be required to turn in his/her phone daily for a specified amount of time determined by the assistant head of school.

- **Responsibility**

- Students are responsible for their own cell phones. The school is not responsible for lost, stolen, or damaged phones.

- **Exceptions**

- Any exceptions to this policy must be approved by school administration in advance.

**Violations of all school policies with the exception of electronic device infraction(s) will be recalculated at the end of each semester.**

**Areas of concern that may result in immediate dismissal:** Illegal drugs, alcohol, possession of a firearm/weapon(s), theft, use of inappropriate language or symbols, vandalism, criminal activity

Upon receiving three discipline referrals for minor infractions in a semester, students must attend **Friday Morning Detention (6:30am - 7:30 am)**. Parents will be notified and failure to attend may result in suspension. School administration has the discretion to assign immediate detention depending on the nature of the offense.

**Suspension/Expulsion Policy:** Actions such as drug/alcohol use, dishonesty, disrespect, skipping class, leaving campus without permission, school violence, or similar serious infractions may result in suspension or expulsion. The administration has final authority in such matters.

If a student is suspended from Glenbrook School, he/she may not return to the campus until the suspension has expired. If suspended, students may not return until the suspension period ends.

**Dismissal:** Rarely, if a student's actions are deemed incompatible with the school's standards, Glenbrook School reserves the right to dismiss the student. Immediate dismissal may occur for serious offenses including illegal drugs, alcohol, possession of weapons, theft, inappropriate language or symbols, criminal activity (on or off campus), or vandalism. Dismissed students may not return to campus.

# Dress Code

Glenbrook School's dress code policy requires all students to arrive at school in uniform. The most important elements of the dress code policy are both student compliance and parental support. If your child does not come to school wearing the appropriate attire, he/she will be requested to remedy the noncompliance immediately and may receive a referral for a dress code violation. Parents/guardians will be contacted to bring proper clothing to the school. The student will return to class when he/she has on the appropriate clothing.

## **Shirts:**

- Red, Royal Blue, Baby Blue approved "G" t-shirt (short sleeve or long sleeve) purchased from Minden Athletic that may be worn any day of the week.
- A solid collared oxford or polo shirt may be worn under a jumper.
- Shirts are to be tucked in. Only solid white undershirts are to be visible.
- No long sleeve shirts are to be worn under short sleeve shirts.
- Approved spirit shirts can be worn on Friday.

## **Sweatshirts:**

- The approved Glenbrook sweatshirt and pullover shall be worn in lieu of jackets and coats in classrooms.
- Hoodies will be allowed and must be Glenbrook affiliated.

## **Jackets/Coats**

- Jackets or coats may be worn from the parking lot inside the building but must be stored in a locker before class begins. Only the approved Glenbrook sweatshirt, pullover, and hoodies will be allowed for the remainder of the day.

## **Pants**

- Uniform khaki pants, navy pants, or shorts (No jeggings, leggings, tights, low rise or hip huggers, cargos, overalls, western cut, capris, drawstring or elastic waists, athletic or mesh pants or shorts, and no corduroy pants may be worn). Pants/shorts should not be overly tight and should be appropriately sized.
- Blue jeans are allowed on Fridays. No holes or distressing are allowed.

## **Skirts/Shorts**

- Skirts must have shorts worn underneath and also be no shorter than 3" above the top of the knee cap. Shorts must also be no shorter than 3" above the top of the knee cap.

## **Belts**

- Appropriate belt with buckle. (Brown, black, or navy color only)

### **Shoes**

- Closed-toes shoes must be worn.
- All shoes must be worn with socks that cover the entire foot.
- Slides and Crocs are not allowed.
- Boots are allowed for grades 7<sup>th</sup>-12<sup>th</sup> grades. Boots must be worn under khaki pants or blue jeans or Fridays. The appropriate P.E. shoes must be worn on the gym floor and in the multi-purpose room.

### **Additional Rules**

- Athletes participating in a sporting event may wear, on the day of the event, their jersey or a designated shirt that has been approved by the head of school and coach. The shirt must be tucked in.
- No visible body piercing or tattoos are allowed except earrings for females.
- Tennis shoes only on gym floor
- **No caps or hats are allowed inside the building**
- Males are to be clean shaven and hair neat, clean, and well-groomed (The length must not extend beyond the top of the collar. Sideburns shall be neatly trimmed and shall not extend beyond the mid-ear level.)
- Hair should be a natural-type hair color; no “unnatural” colors will be allowed such as orange, purple, green, blue, etc.
- **No blankets allowed**



# Miscellaneous

## **Medicine at School:**

A student who is taking prescription or nonprescription medicine during the school day must bring a written request from his/her parent or doctor and the medicine, in its properly labeled bottle, to the school office.

## **Message**

The office will not interrupt classes to deliver messages unless there is an emergency situation.

## **Lost and Found:**

Books and items owned by the school are to be kept only in classrooms. Each student is responsible for his personal belongings. The school cannot assume the responsibility for such articles.

## **Cafeteria:**

Students may buy their lunches in the cafeteria or bring their own lunch. All students in grades 7-11 must eat in the cafeteria. Students in grade 12 may eat in the cafeteria or eat outdoors. Lunches brought from home can be reheated at school. There will be a limited number of microwaves that will be required for student use with a 90 second time limit. Payment for lunches must be made prior to the day that the lunch is served.

There will be no for-profit deliveries made to the school. DoorDash may not deliver to the school.

Parents or other individuals who bring items (including lunches) to students during the school day must leave these items on the front porch table. Students may not go to the parking lot or driveway to pick up items or lunches.

A menu is available on the school website. Students in grades seven through eight are to eat lunch in the cafeteria, unless attending Christian Club.

## **Morning and After-School Student Pick-up:**

In the morning and afternoon, all students who are arriving/leaving in cars must be picked up in front of the school. No student is to be picked up at the side of the building or in the parking lot. In the afternoon, students are to be seated on the porch and in the foyer for carline pickup. Students not in compliance will be issued referrals.

**Senior Privileges:**

Senior Privileges include parking section closest to building, eating lunch in the pavilion, and Extended Learning Opportunities.

**Student Driving and Parking:**

Every driver on Glenbrook campus is cautioned to obey all rules and maintain an attitude of safety at all times. Student drivers are required to yield to pedestrians. Designated parking is assigned according to grade level. Students are to park in their designated space. **Students are not allowed to return to their cars for any purpose without the permission of administration.** At no time is a student to remain in a parked car for any reason after arriving at school. Violation of these rules will result in loss of driving privileges and/or suspension or dismissal.

**Summer Reading:**

The Summer Reading is a requirement for all students who are entering grades 7 - 12 and who have registered before July 15.

Students in grades 7-12 read the two assigned books. (Titles and authors of assigned books are on the Glenbrook website.) The grades on the tests will be averaged with the English grades for the students in grades 9-12 and English enrichment for grades 7-8 at the end of the first nine weeks.

**Drug Screening:**

Students in grades 7-12 enrolled in Glenbrook School may take part in periodic drug screens. This policy was adopted by the Board of Trustees to serve as a deterrent to illegal drug use. The use of illegal drugs or legal drugs in an abusive manner may subject the student to a requirement of drug treatment and/or expulsion. Alcohol will be considered an illegal drug when used by a student.

**Miscellaneous:**

- The first bell rings at 7:45 A. M. Students should not arrive prior to 7:30 A.M.
- Classes begin at 7:50.
- Students are dismissed from school at 3:05 P.M. and should be picked up at that time.
- Walkers will be dismissed at 3:15.
- No gum chewing.
- No food or drinks in the building.
- No seventh through twelfth graders are allowed on the playground.
- Book bags are to be carried with the student and should not be left in the lobby.
- Students are not to get on the multi-purpose room floor during break or lunch.
- No laser pointers unless approved by a teacher.
- Students in grades 7-12 are not to use elementary restrooms.
- Students and parents must sign and date the Internet Acceptable Use Policy and Social Media Policy.
- Personal electronic devices are not allowed during school hours from 7:30 to 3:05.
- Licensed drivers are the only ones allowed to drive on campus including golf carts/side-by-sides/etc.



# Extracurricular Activities

## **Part I: Athletics**

### **Glenbrook Athletics Mission and Philosophy:**

Athletics at Glenbrook School play an essential role in the school's curriculum, providing experiences that help our student-athletes physically, emotionally, and intellectually. Although student-athletes are encouraged and stimulated in many ways to excel and to win, it is imperative that good sportsmanship reign at all times to promote the educational values of competition.

Participation in athletics is an integral part of the student-athlete's educational experience at Glenbrook School. This participation is a privilege that carries with it responsibilities to the student-athlete's family, team, and to the student body. Athletics at Glenbrook School contribute significantly to preparing participants to become productive, contributing citizens of our community and society as a whole. In addition, Glenbrook School offers its student-athletes the opportunity to demonstrate a willingness to accept responsibility for their actions, to express ideas and solutions to problems, and to learn the value of fair play, honesty, and teamwork.

Approved athletic attire is a great way to show school spirit and pride, but it also shows the passion and drive students have for their sport or activity; therefore, only the approved Glenbrook Game Day shirt may be worn on the school campus on designated days and/or events.

### **Athletic Program Objectives:**

- To develop and maintain the highest level of sportsmanship.
- To promote self-discipline and emotional maturity.
- To encourage and develop respect for fellow students throughout Glenbrook School, and for members of opposing teams.
- To develop appropriate attitudes toward winning and losing.
- To develop appropriate attitudes toward citizenship, both in and out of school.
- To orient each athletic staff member to abide by the rules, regulations, and officials' decisions that govern the staff member's respective sport.
- To encourage respect for authority and the rights of others.
- To enhance the student-athlete's ability to think and work, both as an individual and as a member of a group.

### **Athletic Offerings:**

The Glenbrook Athletic program is an extension of the educational one. In providing these experiences, coaches are hired to teach as well as coach under the direction of the head of school and the Athletic Director. All students must be in good standing and registered with Glenbrook as a student to participate.

Fall:

Boys: Cross Country, Football (Varsity & JV), Swim Team

Girls: Cheerleading, Cross Country, Sundancers, Swim Team, Volleyball

Winter:

Boys: Basketball (Varsity, JV and Elementary)

Girls: Basketball (Varsity, JV and Elementary), Cheerleaders, Sundancers

Spring:

Boys: Baseball, Golf, Powerlifting, Tennis, Track

Girls: Golf, Powerlifting, Softball, Tennis, Track

### **Athletic Awards:**

Athletic Jackets:

To qualify for a letter in any Varsity sport at Glenbrook, a student must attend Varsity practices, games, and must remain on the team until the end of the season of that sport. The Athletic Director must verify the qualification. (Exception would be an injury with a doctor's excuse).

A student must participate in some facet of the athletic program for two consecutive varsity years, at Glenbrook, in any sport he/she wishes, before he/she is eligible for an athletic jacket. If an eighth grader participates and qualifies on a varsity team for the entire season, he/she will have a qualifying year towards an athletic jacket. The two- year rule may be waived for a first year participating senior.

No student will receive an athletic jacket until the end of his/her sophomore year. He/she must be attending Glenbrook at the time the jackets are awarded in order to receive an athletic jacket. An exception to this rule is an athlete who has qualified for a jacket and his/her parents are transferred to a city where he/she is unable to attend Glenbrook, then he/she may still receive his/her athletic jacket.

The Booster Club will be responsible for purchasing the athletic jackets and the letter "G," if the funds are available. Parents will be responsible for the sport and bar and/or any additional name, number or patches they wish to put on the jacket and collars. The Athletic Director must verify the athlete's eligibility.

Four-Year Letter Blankets:

A student must participate four consecutive Varsity years (9-12) in the same sport to qualify for a four-year letter blanket. He/she must be attending Glenbrook at the time the blankets are awarded in order to receive one. If an athlete has qualified for a blanket and his/her parents are transferred to a city where he/she is unable to attend Glenbrook, then he/she may receive his/her blanket. In the event of an accident/injury, the Athletic Director and head of school will jointly consider eligibility for a four-year letter blanket. The Athletic Director must verify the athlete's eligibility. The Booster Club will be responsible for purchasing these blankets, if funds are available.

### **Athletic Participation:**

All athletes will be required to obtain annual physicals prior to participation in any sport. Written permission to play in that sport and agreement to follow the Louisiana High School Athletics Association (LHSAA) rules must be given by parents. These forms are kept on file in the Athlete Director's office.

An international student who has been accepted by Glenbrook may participate in the extracurricular activities offered by Glenbrook. All Glenbrook policies and guidelines that govern those activities must be fulfilled for the student to participate.

If a student-athlete decides to quit a sport after the first game that he/she was eligible for, that student-athlete cannot participate with any sport until the sport that he/she chose to quit is completed (post-season included). When the JV season is completed, the student-athlete may choose to move up to the Varsity team, with the recommendation of those coaching-staff members.

### **Eligibility Requirements for Various Sports:**

The minimum required GPA for a student to participate in athletics at Glenbrook School is 2.0 counting all subjects. A student may not make more than one "F" and participate. Eligibility will be computed on the nine weeks grades and/or the semester/final grade.

### **Athletic Participation of Foreign Students**

In order to be eligible to participate in athletic contests, a foreign student must follow all the LHSAA rules and regulations.

#### **Baseball:**

Varsity- students must be in grades 7-12 and be academically eligible.

Junior High- students must be in grades 6-8 and be academically eligible.

#### **Basketball:**

Varsity- Students must be in grades 7-12 and be academically eligible.

Junior High - students must be in grades 7-8 and be academically eligible.

Elementary- Students must be in grades 5-6. This sport is played only when sufficient games can be scheduled. The coaches are approved by the administration.

#### **Cheerleading:**

To try out, a student must be in grades 6-11 and be academically eligible. Students are judged by qualified past or present college cheerleaders or cheer coaches not associated with Glenbrook School and are selected according to an overall point system.

#### Cross Country:

Students in grades 6-12 may try-out for the cross country team. The coach will set a qualifying time. The number of runners will be determined by these times and the number of eligible individual and team races allowed by the LHSAA

#### Football:

For Varsity, a student must be in grades 8-12 and must be academically eligible. Students currently in the 7th grade may try out during spring training of their 7th grade year, if they are academically eligible. Students transferring from another school, who are not academically eligible, will be given to the end of the six weeks in which they transfer to become eligible. Junior Varsity- To try out, students must be in grades 7-9 and be academically eligible. If a student is a ninth grader and player's only varsity football, he may not play on this team. An exception may be requested from the LHSAA on a week-to-week basis if sufficient varsity players become injured.

#### Golf:

A student must be in grades 6-12 and be academically eligible. The coach sets a qualifying score and the number of six-player teams is determined by how many players attain the qualifying score. Male and female students may have several teams (A, B, C) but only the A team players may qualify for regional or state tournaments. If the school has more than one six-person team, the coach determines on a tournament-to-tournament basis, which players are on the different teams.

#### Softball:

For Varsity, a student must be in grades 6-12 and be academically eligible. For Junior Varsity, a student must be in grades 6-9 and be academically eligible.

#### Sundancers:

To try out, a student must be in grades 7-11 and be academically eligible. Sundancers are judged by trained past or present dancers or danceline sponsors/teachers/coaches not associated with Glenbrook School and are selected according to an overall point system.

#### Swim Team:

To be eligible for Swim Team, a student must be in grades 1-12 and be academically eligible.

#### Tennis:

A student must be in grades 6-12 and be academically eligible. A pre-season tournament is held to determine the number of team members if more than eight boys or eight girls try out. The number of players in individual season matches is limited to the number of players on the opposing team. District tournaments are limited to seven male and seven female players. Through district tournament level of play, the tennis coach determines who will represent the school on the team. The winners and runners-up in each division of the district tournament advance to the LHSAA Finals.

Track:

To try out- students must be in grades 6-12. The coach will set a qualifying time. The number of runners will be determined by these times and the number of eligible individual and team races allowed by the LHSAA.

### **Expectations of Coaches:**

Coaching is teaching. Therefore, responsibility for supervision, preparation, and training is as essential in coaching as it is in the classroom. The coach's classroom is found on the fields, on the courts, on the track and even on the buses transporting student- athletes. These are opportunities a coach can use to help teenagers become better citizens and ultimately better human beings.

Placed in influential positions to make an impact on young lives, coaches must understand the inherent responsibility that comes with this monumental task. We understand that each Glenbrook School student-athlete should be treated as an individual whose welfare is primary at all times. Therefore, the coach must be aware that he/she functions as a model in the education of the student-athlete and shall never place the value of winning above the value of character building.

With this as a foundation, Glenbrook School coaches shall adhere to the following expectations:

- Coaches shall support and enforce school rules.
- Coaches shall actively use their influence to promote sportsmanship by working closely with administrators, athletes and parents.
- Coaches shall promote the entire athletic program and direct his/her program in harmony with the school's mission.
- Coaches shall not incite players or spectators against officials.
- Coaches shall strive to set an example of the highest ethical and moral conduct in all personal contact with student-athletes, parents, officials, school administrators, the media, and the public.
- Coaches shall develop reasonable rules and regulations specific to his/her team and communicate those guidelines to both team members and parents.
- Coaches shall inform his/her team rules to the Athletic Director.

Coaches may incur the cost of fines levied against Glenbrook School by the LHSAA for their actions during a game or match.

### **Expectations of Parents:**

Students participate in athletic programs and experience some of the most memorable and rewarding moments of their lives. However, in contrast to those times, there are times when things do not go the way the student-athlete wishes. These become opportunities within the educational experience for the student-athlete to talk to his/her coach and discuss the situation. Although some circumstances may warrant a conversation between the coach and parents,



allowing the student-athlete to handle the situation fosters opportunities for maturation and learning.

It is the responsibility of the student-athlete's parents and coach to maintain positive relations. Parents are entitled to answers to legitimate questions regarding their child's performance; however, the coaches will not be subjected to verbal abuse. Should hostile feelings or arguments ensue during a meeting with a parent and coach that meeting will be terminated immediately, and another meeting scheduled that includes administration.

We ask that all parents support the athletic program by adhering to the following expectations:

- Leaving the coaching of the team, playing time and position played by your child, to the coach and his/her staff
- Refrain from profane language on the sidelines
- Refrain from alcohol or drugs while a spectator at a practice or competition at home and on the road
- Use your child's role on the team as an opportunity to teach the importance of what it means to be on a team
- Avoid being judgmental of the coach in the presence of your child
- Respect game officials and their judgment
- Encourage your child to adhere to school and athletic department rules
- Do not attempt to confront coaches before, during or after a practice or game. These can be emotional moments for both parents and coaches and meeting at those times will not promote resolution.

Attending a game or competition, you represent not only yourself, but also your child and Glenbrook School. Please be a positive role model. The cost of fines levied against Glenbrook School by the LHSAA, for actions during a game or competition, will be incurred by those responsible.

### **Expectations of Student-Athlete:**

Any student-athlete shall comply with the following rules of conduct **24 hours a day, 7 days per week, 52 weeks per year** in addition to obeying the rules set forth in the Glenbrook Student Handbook. Since athletes wield a great deal of influence over the actions and behavior of spectators, it is imperative that student-athletes at Glenbrook School embrace the following expectations:

- Athletes must abide by any additional rules and/or consequences set by an individual coach for their respective sport.
- Show respect for officials and staff and show self-control
- Participate in every practice, competition/performance and event required by the coach, unless the coach has granted an excused absence
- Arrive on time, properly attired and ready for every practice, competition, etc., unless the coach has granted an excused absence
- Adhere to the grooming standards set in the Glenbrook Student Handbook
- Do not possess or use a tobacco or tobacco-related product

- Demonstrate sportsmanlike behavior and refrain from profane language on and off the field, track, court, etc.
- Demonstrate a positive attitude
- Be courteous and polite to others
- Respect possessions of others
- Display academic integrity
- Students will incur the cost of fines levied against Glenbrook School by the LHSAA, for their actions during a game or competition.
- Refrain from using social media in such a manner that would reflect negatively on Glenbrook School, the team, or individuals.

### **Glenbrook Booster Club:**

The athletic program at Glenbrook School is supported by the Glenbrook Booster Club. Members of the Booster Club support the players, coaching staff, and administration in any way they can. They also focus on assisting with the constant maintenance and/or improvement of Glenbrook's athletic facilities and programs.

### **Team Level Philosophies:**

Varsity:

Form the most competitive teams through a system of "trying-out" determined by each coach. The best athlete, at the coach's discretion, plays as much as necessary to win the game. Wins are important in varsity athletics, but do not stand alone in determining the success of a season. The amount of team unity, strong work ethic, and sense of pride that develops over the course of the season, are all factors in determining success at the varsity level.

Junior Varsity:

Emphasize participation, teach fundamental skills, and introduce game strategies. Allow playing time in practice and every game, at the discretion of the coach. Introduce and develop fundamental skills and game strategies while teaching unity, a strong work ethic, and pride.

### **Miscellaneous Guidelines for Student-Athletes:**

**Attendance:** If an athletic activity is held on a school day, a student must attend all of his/her classes that day to participate in the activity. This also applies to a practice or a rehearsal for such an activity. Exceptions to this rule will be determined by the administration.

**Dressing Rooms/Locker Rooms:**

Only student-athletes involved in that athletic event are allowed in the dressing/locker rooms and dugouts before, during and after the athletic event.

**Transportation:** No participating student will be allowed to drive to any athletic event not held on the Glenbrook campus. JV and Varsity will travel to and from athletic events on the athletic bus unless the coach has made other arrangements.

Weight Room Policy: Only Glenbrook students who are currently enrolled as a Glenbrook student will be allowed to lift in the weight room. A Glenbrook staff member who has received training in the weight-lifting techniques and delegated by administration will supervise them. The weight room will not be leased to individuals or groups.

## **Part II: Other Extracurricular Activities**

### **Apache Princess:**

Each year the head of school determines how candidates for the pageant are selected. This is based upon the number of eligible, interested girls in grades nine, ten, and eleven. Applications to participate must be submitted by the girls by the close of the school day on a pre-selected date. Any girl whose application is not received on time will not be allowed to participate. Since the girl chosen as Apache Princess represents the school at area pageants, parades, and festivals, school administration has the absolute right to reject any girl's application for reasons of character and/or behavior that does not align with expectations set forth in the student handbook. Candidates must be re-registered for the following year and current in all tuition and fees due. Teacher recommendations will account for 10% of each contestant's overall score.

### **Birthday Book Club:**

Students are invited to join the Birthday Book Club. For the student to participate, parents will donate \$25.00 to the library in honor of their child's upcoming birthday or belated birthday. Please make checks payable to Glenbrook School Birthday Book Club. In August of the next school year, those students who were members of the Birthday Book Club will be invited to a Birthday Party. At the party, the students will select a book from those that have been purchased. A bookplate will be placed in the front of the book that the student has chosen. The student's name, birthday, and the donor's name will be listed on the bookplate. The student will be the first person to "check out" the book.

**GLENBROOK SCHOOL DANCE APPROVAL FORM**

*(This form must be completed and signed by Coach Legendre  
when wanting to have a school dance.)*

1. Organization/Grade Level/Club sponsoring the dance

\_\_\_\_\_

2. Teacher/Sponsor's Name \_\_\_\_\_

3. Date of the dance \_\_\_\_\_

4. Location of the dance \_\_\_\_\_

5. Time of the dance \_\_\_\_\_

6. Chaperones for the dance

\_\_\_\_\_  
\_\_\_\_\_

7. DJ for the dance with approved playlist

\_\_\_\_\_  
\_\_\_\_\_

8. How is dance being advertised?

\_\_\_\_\_

Approved by Coach Legendre: Yes or No

Signature : \_\_\_\_\_ Date: \_\_\_\_\_

\*In order for a dance to be approved, this form must be filled out and returned for approval before planning. If not approved by Glenbrook School, the school will have no liability for any event that takes place.

# Appendix I

# College Preparedness Guide

**ACT CODE- 191795**

## **Contents:**

1. Collegiate Campus Comparisons
2. College Application Requirements & Supplements
3. Middle School Collegiate Preparations
4. Freshman & Sophomore Collegiate Preparations
5. Junior Timeline
6. Senior Timeline
7. Resume Boosters
8. Service Learning Guidelines
9. Senior Portfolio Form
10. Job Shadowing Information
11. Research Paper Self Evaluation
12. Grading Rubric for a Research Paper
13. Parent Approval of Community Mentor
14. Community Mentor Acceptance Form
15. Community Mentor Final Observation Form

## Collegiate Campus Comparison

To assist you in choosing the college that is best for you, complete the following chart:

| Category               | Criteria   | 1. | 2. | 3. |
|------------------------|--|----|----|----|
| Location               | Distance from home   |    |    |    |
| Size                   | Student Enrollment   |    |    |    |
| Environment            | 2 Year, 4 Year, Technical, Specialized, Rural, Urban, Suburban<br>Nearest City<br>Co-ed, Male, Female, Religious Affiliation |    |    |    |
| Admission Requirements | Deadline, Tests required, Average test Scores, GPA (numeric), Rank in class  |    |    |    |
| Academics              | Majors Offered, Special Requirements, Class Size   |    |    |    |
| College Majors         | Liberal arts, Interdisciplinary, Pre-professional, Specialized   |    |    |    |
| Expenses               | Tuition, Room and Board, Estimated total budget, Fees and deposits   |    |    |    |
| Financial Aid          | Deadline, % receiving aid, Scholarships, Work Study  |    |    |    |
| Housing                | Dorm hall requirement, Off-campus  |    |    |    |

|               |   |  |  |  |
|---------------|---|--|--|--|
|               | housing, Meal plan                        |  |  |  |
| Facilities    | Academic, Recreational, Other             |  |  |  |
| Activities    | Clubs, Greek life, Athletics              |  |  |  |
| Campus Visits | Dates Contact person                      |  |  |  |
| Choice        | Mine, Mine and parents, Primarily parents |  |  |  |

## College Application Requirements & Supplements

Specific college admission requirements vary from college to college. Creating a checklist of the requirements for each college you are interested in applying to combats confusion and prevents missed deadlines. Students considering many colleges may utilize The Common App, which allows one application to be used for multiple colleges. It should be noted that some colleges prefer to be applied to directly, so if a college is considered to be your “reach school,” it is suggested to apply to that college directly.

### Fill out the application.

As part of the admissions process, you’ll be required to fill out basic information which will include personal information about yourself and your high school career.

### Write the admissions essay.

Most colleges require an admissions essay. Usually, the college will provide a number of prompts for you to choose from. In some cases, you may be able to choose your own topic. Be sure to proofread your college admissions essay carefully, as these hold significant weight in the college’s decision to accept or deny the applicant. Asking a teacher, parent or friend to read over your admissions essay is a terrific idea.

### Gather supplemental materials.

Supplemental materials may include items like a portfolio of personal work, recommendation letters, a resume or a supplemental essay. In some cases, supplemental materials can help your application, but in other cases they can hurt your chances of admission. Be sure to carefully consider whether the supplemental materials are a good idea for your application.

Recommendation letters can come from teachers, coaches, administration, church leaders or community service organizers who are familiar with your work.



**Interview for admission (if necessary).**

In unique cases, a student interview may be required. Some schools will be willing to schedule a student admissions interview upon request. International students may find a student interview especially important.

**Receive your acceptance letter!**

Even if you've started getting acceptance letters the process of applying to college is not complete. Once you are done deciding which university you would like to attend, you'll have to let the school know that you have decided to accept its offer of admission.

After this, there will be even more paperwork to sort out, like filling out housing forms and signing up for campus meal plans. The school should send you all the information and paperwork you need.

**Tips: Just for International Students**

International students may have to take the TOEFL or another standardized English language test and obtain a US Student Visa. International students should review each college's additional requirements.

**Middle School Collegiate Preparations****Continue building a solid academic foundation.**

Reading, writing and especially math learned in middle school will be the building blocks for high school classes. The mathematics taught from kindergarten through 7th grade are the basics that are used for every future math and science class—Algebra, Pre-Calculus, Calculus, Statistics, Chemistry, Physics, etc.

**Get to know yourself.**

Middle school is a great time to set healthy academic and self-habits. Are you better in math than English? Study English five more minutes a day than normal. Do you procrastinate? Set a specific time aside every day that you must complete your "to-do's" in. What time of the day are you most productive? Asking questions to become self-aware now will create healthy habits that make the rigors of high school much more manageable.

**Keep a healthy GPA.**

Colleges look at GPA (Grade Point Average) when they're deciding whether they should admit a student, and whether that student should receive huge merit-based scholarships. There are two GPAs; weighted and unweighted. Unweighted GPA is the familiar GPA. Each class grade is assigned a value from 0-4. (A=4, B=3, C=2, D=1, F=0.) Then, the average of these "grade points" is your student's GPA. So, if your student gets all A's, they'll end up with a 4.0.

Weighted GPAs will come into play in high school, when they start taking Honors courses. In an Honors course, an A is worth 5.0 points instead of 4. An unweighted scale GPA of 4.0 indicates that all A's were made. Colleges look at both unweighted and weighted GPA's for both academic and extracurricular purposes.

**Make a standardized test plan.**

Most colleges only require one standardized test score. However, colleges may require varying standardized test scores. Typically, there are the PSAT, SAT, ACT, and SAT subject tests. Some students do better on the SAT than the ACT and vice-versa. Preparing for these tests early is a great way to earn a change at scholarship money and acceptance letters to great universities.

The PSAT isn't just a "Practice SAT." It's actually a qualifying test for the National Merit Scholarship, which pays for full-tuition at 53 schools across the U.S. Also, subject tests can help students stand out and prove that they're serious about a particular area. Students passionate about math should consider taking the math subject test. Knowing things like this ahead of time will help you better prepare for these opportunities.

**Begin considering funding options**

Billions of dollars in scholarships are given out each year. Often, they're at least somewhat based on GPA and SAT scores.

*"The truth is there are funds available for all kinds of students from all walks of life - you don't have to be a top performing athlete or win the academic decathlon championship to get them."*  
-Forbes Magazine

Being aware that an average student can earn these scholarships can save thousands of dollars. Be sure to research scholarships and don't forget to look for local scholarships.

**Start building a resume**

Elite universities have gotten so competitive that the only way to truly distinguish deserving applicants is through the extracurricular they do inside and outside of school. Start considering your interests, hobbies and ideas. Avid readers may start a book review blog. Foodies could consider joining a cooking club. Animal lovers may begin volunteering at a local humane society.

*"Student volunteer work has the most direct effect on college costs: the more community service a middle school or high school student does, the more impressive their college and scholarship resume will be."*

Beginning these habits and building their foundation now is better than trying to scramble and scrape something together senior year of high school.

**Freshman/Sophomore Collegiate Preparations Timeline**

Your choice of a college or university can influence the course of your life for many years after graduation, so don't discount this decision. You need to begin now deciding what you would like in college. Find out about the different types of colleges and decide which characteristics of colleges are most important to you. Attending college fairs can help you get an idea of what is out there.

One of the factors that will help you choose a college is what you'd like to do once you have finished college. Think about career possibilities and explore different occupations or professions.

Most importantly you need to review your high school coursework and activities. Keep in mind that colleges will look for challenging coursework, a good grade point average, and extracurricular activities: sports, volunteer work, church, community involvement, etc. Study and register for the Preliminary Scholastic Aptitude Test (PSAT). Taking this test will help you prepare for the standardized tests—the SAT and ACT. Plus, if you do particularly well on the PSAT, you may be eligible to receive a National Merit Scholarship. After taking the prep courses, plan to take both the ACT and SAT tests.

## Junior Collegiate Preparations Timeline

The eleventh-grade year is one in which the post-secondary process begins. It is a very important year! If you follow the timeline below, you will experience a smooth transition into your senior year.

| Month                 | Things to do:   |
|-----------------------|---|
| August                | Continue to concentrate on academic preparation. <b>YOUR GPA counts!</b> It is the GPA at the end of the junior year that you use for college applications in the fall.   |
|                       | Continue to study nightly and stay focused.   |
|                       | Set personal goals for academic achievement and ensure you are working toward your goals.   |
| September/<br>October | Identify 10 college and/or technical schools in which you are interested. Plan to apply to 3-5 colleges.  |
|                       | Plan ahead for major project deadlines.   |
|                       | Continue with extra-curricular activities. Learn all you can from aptitudes and interests.  |
|                       | Review the PSAT bulletin and determine if you are going to take the PSAT this year. Seek help from your counselor, if you have questions. This test is needed to qualify for National Merit Scholarships for the senior year. |
|                       | Check with counselors on dates and locations for College Fairs. Talk with military, technical school, and college representatives at the fairs.   |
|                       | Take PSAT (optional).   |
| November              | Review requirements for joint enrollment/post-secondary options.  |
| December              | If you took the PSAT, review scores with your counselor.  |
|                       | Obtain testing schedule for SAT I SAT II, ACT.  |
|                       | Continue to visit with people employed in your occupational interest area(s).   |
| January               | Seriously think about your post-secondary plants.   |
| February              | Assemble your list of colleges/technical/specialty schools. Contact military recruiters, if appropriate.  |

|       |  |   |
|-------|--|---|
|       |  | Consider taking the Armed Services Vocational Aptitude Battery (ASVAB) which provides career information.   |
|       |  | Register for the SAT I, SAT II, and ACT.  |
| April |  | Keep your portfolio updated and continue to keep copies of all report cards, transcripts, registration forms, etc. and maintain an electronic resume. |
|       |  | Begin exploring scholarship opportunities.  |
| May   |  | Register for senior classes during registration/advisement. Make careful course selections.   |
|       |  | Mail NCAA eligibility, if appropriate.  |
|       |  | Take the SAT I, SAT II, and ACT.  |
|       |  | Remember, the counselor in the counseling office is available to help you. Contact the counselor regarding your concerns.                             |
| June  |  | Take SAT I, SAT II, and ACT, if you did not take it in May.   |
|       |  | Make campus visits to technical schools and/or colleges.  |
|       |  | Begin working on college applications.  |
|       |  | Visit universities, colleges, and technical schools and select five.  |
|       |  | Read as much and as widely as you can during the summer   |

### Senior Collegiate Preparations Timeline

The twelfth-grade year begins with thinking of the final steps to be made to make a choice from The post-secondary plans you have made. You must start final selection and financial aid early.

| Month     |                          | Things to do:  |
|-----------|--------------------------|--|
| August    | <input type="checkbox"/> | Continue to concentrate on academic preparation. <b>Your GPA counts!</b>   |
|           | <input type="checkbox"/> | Finalize your resume. Think about whom you will ask to write your letters of recommendation.   |
|           | <input type="checkbox"/> | Organize a calendar with important dates and deadlines. Make certain that you target early decision deadlines of schools in which you are interested.  |
|           | <input type="checkbox"/> | Obtain testing schedule for SAT I, SATII, ACT.   |
| September | <input type="checkbox"/> | Identify the top five colleges and/or technical schools in which you are interested. Request catalogs and admission information from each of them. Obtain additional applications and admission procedures from the counseling office. |
|           | <input type="checkbox"/> | Seek scholarships that will provide you financial support.   |
|           | <input type="checkbox"/> | Register for the SAT I, SAT II, ACT. Remember that you must take these tests at least six weeks before the scores must be submitted to colleges.   |
| October   | <input type="checkbox"/> | Apply to schools with early admission application deadlines. Be certain to request that a six-semester transcript be sent from the counseling office.  |
|           | <input type="checkbox"/> | Check with counselor on dates and locations for College Fairs. Talk with military, technical school and college representatives at the fair.   |
|           | <input type="checkbox"/> | Mail military academy applications, if applicable.   |
|           | <input type="checkbox"/> | Take the SAT I, SAT II, ACT, if needed.  |
|           | <input type="checkbox"/> | Work on application essays.  |
|           | <input type="checkbox"/> | Ask teacher(s) to write and submit letters of recommendation and add to electronic resume.   |
| November  | <input type="checkbox"/> | Write a letter or send an email to the Financial Aid offices of the school you are interested in, requesting information about financial aid and scholarships.   |
| December  | <input type="checkbox"/> | Keep a file of all correspondence--emails and/or regular mail.   |
|           | <input type="checkbox"/> | Continue to visit with people employed in your occupational interest area(s).  |
|           | <input type="checkbox"/> | <b>Parents:</b> Save your year-end payroll stub if it shows your earnings for the year. You may need it for financial aid eligibility reviews by colleges. Get your income tax returns prepared early--colleges may request them.      |
| January   | <input type="checkbox"/> | Attend TOPS/Financial Aid night with your parent.  |
|           | <input type="checkbox"/> | Complete the Free Application for Federal Student Aid <a href="http://www.fafsa.ed.gov">www.fafsa.ed.gov</a> You will need help from your parent. It may be submitted after January 1.   |
| February  | <input type="checkbox"/> | Double check NCAA Clearinghouse certification applications, if you intend to participate in college athletics.   |
|           | <input type="checkbox"/> | Rank your finalized list of colleges.  |
|           | <input type="checkbox"/> | Look for Pell Grant program information in your Student Aid Report.  |

|       |                          |   |
|-------|--------------------------|---|
| March | <input type="checkbox"/> | Still undecided about the future, make an appointment with the counselor.                                     |
| April | <input type="checkbox"/> | Watch the mail for college acceptance letters. Compare the financial aid and scholarships awards you receive. |
|       | <input type="checkbox"/> | Make a final decision and send in a deposit by the deadline.  |
| May   | <input type="checkbox"/> | Complete your senior project.   |
|       | <input type="checkbox"/> | Contact the other colleges' admissions and financial aid offices that you will not be attending.              |
|       | <input type="checkbox"/> | Attend awards night(s) and graduation.  |
|       | <input type="checkbox"/> | Remember to thank the school personnel who have helped you.   |
|       | <input type="checkbox"/> | Remember to thank your parents who have supported you.  |
|       | <input type="checkbox"/> | Request a final high school transcript be sent to the university, college, or technical school.               |
|       | <input type="checkbox"/> | Register for summer orientation programs at the school you will attend in the fall.                           |

## Resume Boosters

In addition to athletic participation and service learning, Glenbrook School offers a wide variety of clubs to supplement each students' well-rounded education as well as their resume. A description of these clubs is located below so that each student may better describe the organization when necessary.

It should also be noted that specific terminology adds significant value to a resume. Notably, the words defined as 21<sup>st</sup> century skills-- creativity, critical thinking, communication, collaboration, adaptability, self-discipline, leadership and tenacity, should be strongly considered for use, if appropriate, when writing a resume.

# Appendix II

## FACULTY, CLUB SPONSORS, AND CHAIRS OF COMMITTEES

| <b><u>Club</u></b>             | <b><u>Advisor</u></b>        |
|--------------------------------|------------------------------|
| 4-H                            | Mrs. R. Butcher              |
| Art Club                       | Mrs. Martin                  |
| Astronomy Club                 | Mrs. C. Butcher              |
| Book Club                      | Mrs. Williams                |
| Bricks 4 Kids                  | Mrs. French                  |
| Christian Club                 | Mrs. Mitchell & Mrs. Dunn    |
| Dance Club                     | Mrs. Bonsall                 |
| Drama Club                     | Mrs. Bryan                   |
| First Responders Club          | Mrs. Snider                  |
| Fishing Club                   | Coach Cox                    |
| Future Business Leaders (FBLA) | Mrs. Lacobee                 |
| Journalism/Photography         | Mrs. Glasscock               |
| Key Club                       | Coach Thurman                |
| Math Counts (7-8)              | Mrs. Raborn                  |
| Media Club                     | Coach Tibbitt                |
| PALS                           | Ms. Goolsby & Mrs. Durden    |
| Sign Language Club             | Mrs. Gantt                   |
| SMILE(RAK)                     | Mrs. Gregg                   |
| Spanish                        | Ms. Martinez                 |
| Sports Medicine                | Coach Ricord                 |
| Chess Club                     | Mr. Day                      |
| <b><u>Organization</u></b>     | <b><u>Sponsor</u></b>        |
| Apache Princess                | Mrs. Glasscock               |
| Audition Choir                 | Mrs. Bryan                   |
| Junior High Cheerleaders       | Mrs. Brown                   |
| LA History Trip                | Mrs. Lacobee                 |
| Sundancers                     | Mrs. Bonsall                 |
| Varsity Cheerleaders           | Mrs. Oglee                   |
| Student Council                | Mrs. Kratzer & Mrs. Williams |
| National Honor Society         | Mrs. Goolsby                 |



|          |              |
|----------|--------------|
| Close-Up | Mrs. Bonsall |
|----------|--------------|

# Appendix III

## **Service Learning Guidelines**

The purpose of the Service Learning Graduation Requirement is to acquaint high school students with the need to become participating agents of change by providing service to both their school and community.

### **Service Learning is defined as:**

An educational method by which participants learn and develop through active participation in service that is conducted in and meets the needs of a community. Service learning is coordinated with a school or community service program and with the community. It is integrated into and influences the lifelong learning of a participant and includes structured time for the participants to reflect on the service experience.

Service learning teaches the skills of civil participation and develops an ethic of service and civic responsibility. Students can provide service in the community on a voluntary basis to public, nonprofit agencies, civic, charitable and governmental organizations and school campuses.

### **The Service Learning Requirement**

Community involvement is critical to success in education. Student participation in community service activities build an awareness of society and a connection between classroom and real-world issues. Service Learning is a method through which students learn about and develop a commitment to addressing needs in their communities. Service Learning hours provide students with the opportunity to develop a long lasting sense of responsibility to society. Students must meet the annual requirement of **20** service learning hours performed off campus plus a written reflection. Students are encouraged to use their service learning experiences as discussion or written topics whenever appropriate as a part of class assignments. No student is exempt from the Service Learning requirement. Each semester on the day of the social studies exam, students are to submit documentation along with a reflection of **10 Service Learning** hours to their social studies teachers (If the student is not enrolled in a social studies class, he or she is to submit the Service Learning hours to the assistant head of school.) Ten hours of documentation of Service Learning is to be submitted each semester and will constitute 25% of the exam grade.

### **General Guidelines**

1. All services must comply with the policies of Glenbrook School.
2. Student volunteer service hours may be earned as a service to the community.
3. Services for which a student or an organization that a student belongs to receives financial/or other substantial compensation will not be counted. This would include revenues from ticket sales or donations. For example, participation in a car wash sponsored by a club would not count as community service. An exception to this guideline would be if the organization is donating the profits (less expenses) to a charity. Another example, the school chorus puts on a performance at which admission is charged and all of the proceeds minus the cost of cleaning their uniforms are donated to a charitable organization.

4. Participation in and travel to theatrical musical performances, festivals or community events will count as service hours if both (a) and (b) below are met:
  - The performance meets an identified community service need.
  - The performance is not a fundraiser for the organization nor is the student paid or receives academic credit. For example, students participating in the school chorus may receive hours for performing at a retirement home, charitable and civic events or for a non-profit agency.
5. A student may earn volunteer hours by helping at an event or performance at which admission is charged or a donation collected, providing that the student is not a member of the organization benefiting from the event.
6. Rehearsal and practice time will count for volunteer service projects to be performed or conducted specifically to meet a community service need.
7. Activities organized by profit making or non-profit organizations to address a community service need will count as volunteer service hours.
8. Services performed for day care centers, retirement homes, and animal hospitals count for volunteer hours. A student may earn service hours by volunteering with a doctor, lawyer, or dentist only when “pro bono” work is being performed. For example, if a doctor volunteers to give physical examinations to school athletes, a student may assist and earn service hours.
9. Service performed on staff at non-profit athletic or music camps for no financial compensation will count as volunteer services hours.
10. Time out of class may not be used for hours; however, a maximum of four (4) volunteer hours per week can be earned by participation in an organized, supervised and approved peer tutoring program in which the tutoring takes place when school is not in session. However, the tutoring sessions cannot take place during any of the tutor’s academic classes.
11. Service hours will be awarded for students volunteering on political and issue campaigns. To receive service hours, a student cannot be paid for working on the political campaign. A student is not eligible to receive service learning hours for volunteering on the political campaign of a school board employee or in school board elections. Students are not eligible to receive service learning hours for campaigning or being engaged in political activities during the school day and on school campuses.
12. Students may receive volunteer hours for helping at religious institutions.
13. In general, service rendered directly to a for profit institution or organization will not count. Volunteering at a “For Profit” summer camp does not qualify for service learning.
14. Service for a student’s family or family business will not count.
15. Service performed as the result of disciplinary action taken by the school or the courts will not count.
16. Participation in campus or competitive activities such as athletics, plays, debate meets, etc. will not count.
17. Service performed as an academic requirement, other than that performed as part of the approved volunteer service learning courses will not count.
18. Babysitting, or similar services, performed for an individual family, will not count. Babysitting services for school related activities will count.
19. Volunteer hours may not be certified by a family member or fellow student
20. Service hours will not be awarded for any in kind or monetary donations of any kind including canned food collections, toy collections, etc. For example, a service hour value cannot

be established for the donation of a specific number of cans of food. The time spent collecting the cans of food (as long as it does not occur during the school day) can count.

21. Participation in self-improvement workshops, clinics, conferences or conventions will not count for volunteer hours. If workshops, clinics, etc. have a specific service component, the hours spent on that activity can count.

22. Hours spent helping others (not family members) in disaster preparations or clean up may count.

23. A letter on the organization's letterhead (Service Hours must be earned off campus.) must be obtained by the student to document the volunteer hours spent. The student must collect the letters and submit them to their social studies teacher listed in the table below on the day of that class' final test. The Service Learning hours will be 25% of the final exam grade. Service Learning documentation and reflections must be submitted to their social studies teacher on the date of the final exam. If a student does not submit evidence of completing 20 hours of service learning, the student will automatically receive a grade that reflects a 25% decrease in the total points awarded. This includes students who are exempt from the final examination. No one is exempt from service hours. Seniors must submit evidence of completed service hours prior to Senior Project. A score of 500 points will be added or subtracted from their last nine weeks grade.

| <u>Grade</u> | <u>Teacher</u>                                  |
|--------------|---|
| 7            | 7 <sup>th</sup> Grade history                   |
| 8            | LA History                                      |
| 9            | Civics  |
| 10           | World Geography/History                         |
| 11           | American History                                |
| 12           | Law Studies, Sociology, or Western Civilization |

If a student's volunteer hours have been denied by the school, the student may appeal that decision to the head of school or designee. The appeal must be in writing, and copies of the letters referencing the hours in question must be attached.

# Appendix IV

# Senior Portfolio

*A requirement for graduation is that the following form with all signatures must be submitted to the graduation coordinator on graduation practice day.*

Student Name \_\_\_\_\_

| Category                        | Number Required | Item Submitted  | Date Due                              | Teacher's Initials              |
|---------------------------------|-----------------|---|---------------------------------------|---------------------------------|
| <b>Job Shadowing Experience</b> | 10 total hours  | Parent Approval Form                                  | Beginning of 4th 9 Weeks              | English Teacher                 |
|                                 |                 | Community Mentor Acceptance Form                      | 4 Weeks Prior to Shadowing Experience | English Teacher<br>_____        |
|                                 |                 | Community Mentor Final Observation Form               | Graduation Practice Day               | Graduation Coordinator<br>_____ |
|                                 |                 | 500-word reflection paper on Job Shadowing Experience | Graduation Practice Day               | Graduation Coordinator<br>_____ |
| <b>Community Service</b>        | 20 hours        |   |                                       |                                 |
|                                 |                 | Letters Documenting Service                           | Last Day for Senior Class Instruction | History Teacher<br>_____        |
| <b>Research Paper</b>           | 1               | Graded Paper (Passing)                                | Due Date Assigned by English Teacher  | English Teacher<br>_____        |
|                                 |                 | Graded Rubric   | Due Date Assigned by Teacher          | English Teacher<br>_____        |
|                                 |                 |   |                                       |                                 |

## **Job Shadowing Information**

Student Requirements:

Submit Parent Approval Form at the beginning of the 4th nine week grading period.

Submit the Community Mentor Acceptance Form 4 weeks prior to shadowing experience

Complete a minimum of 10 hours of job shadowing.

Write a minimum 500-word paper for job shadowing experience.

Explain the following for job: Job description. (Explain responsibilities and/or duties.)

Education requirements License or certification requirements Expected salary range

After reflecting on your job shadowing experience, would you consider working in this field; why or why not?

Due Date Information:

Complete your job shadowing experience and documentation by the graduation practice date.

Submit Community Mentor Final Observation Form and paper to graduation coordinator.

### GRADING RUBRIC FOR A RESEARCH PAPER

| CATEGORY                               | 4   | 3  | 2  | 1   |
|--|---|--|--|---|
| <b>Introduction/Thesis</b>             | +Exceptional introduction that grabs interest of reader and state topic<br>+Thesis is exceptionally clear, arguable, well-developed, and a definitive statement | +Proficient introduction that is interesting and states topic<br>+Thesis is clear and arguable statement of position | +Basic introduction that states topic but lacks interest<br>+Thesis is somewhat clear and arguable                   | +Weak or no introduction of topic<br>+Paper's purpose is unclear/thesis is weak or missing        |
| <b>Quality of Information/Evidence</b> | +Paper is exceptionally researched, extremely detailed, and historically accurate<br>+Information clearly relates to the thesis                                 | +Information relates to the main topic<br>+Paper is well-researched in detail and from a variety of sources          | +Information relates to the main topic, few details and/or examples are given<br>+Shows a limited variety of sources | +Information has little or nothing to do with the thesis.<br>+Has fewer than the required sources |
| <b>Support of Thesis/Analysis</b>      | +Exceptionally critical, relevant, and consistent connections made between evidence and thesis<br>+Excellent analysis   | +Consistent connections made between evidence and thesis<br>+Good analysis   | +Some connections made between evidence and thesis<br>+Some analysis   | +Limited or no connections made between evidence and thesis<br>+Lack of analysis                  |
| <b>Organization/Develop of Thesis</b>  | +Exceptionally clear, logical, mature and thorough development of thesis with excellent transitions between and within paragraphs                               | +Clear and logical order that supports thesis with good transitions between and within paragraphs                    | +Somewhat clear and logical development with basic transitions between and with paragraphs                           | +Lacks development of ideas with weak or no transitions between and within paragraphs             |
| <b>Conclusion</b>                      | +Excellent summary of topic   | +Good summary of topic with clear  | +Basic summary of topic with some  | +lack of summary of topic   |



|                                 |   |  |   |   |
|---------------------------------|---|--|---|---|
|                                 | with concluding ideas that impact reader<br>+Introduces no new information  | concluding ideas<br>+Introduces no new information   | final concluding ideas<br>+Introduces no new information  |   |
| <b>Category</b>                 | <b>4</b>  | <b>3</b>   | <b>2</b>  | <b>1</b>  |
| <b>Style/Voice</b>              | +Style and voice are not only appropriate to the given audience and purpose, but also show originality and creativity<br>+Word choice is specific, purposeful, dynamic, and varied<br>+Sentences are clear and to the point | +Style and voice appropriate to the given audience and purpose<br>+Word choice is specific, purposeful, and somewhat varied throughout<br>+Sentences are mostly clear and to the point | +Style and voice somewhat appropriate to the given audience and purpose<br>+Word choice is often unspecific, generic, redundant, and cliched<br>+Sentences are somewhat unclear; excessive use of passive voice | +Style and voice inappropriate and do not address given audience and purpose<br>+Word choice is excessively redundant, cliched, and unspecific<br>+Sentences are very unclear |
| <b>Grammar/Usage/Mechanics</b>  | +Control of grammar, usage, and mechanics<br>+Almost entirely free of spelling, punctuation, and grammatical errors   | +Contains less than five spelling, punctuation, and grammar errors   | +Contains less than ten spelling, punctuation, and grammar errors   | +Contains so many spelling, punctuation, and grammar errors that the paper cannot be understood   |
| <b>Citation Format</b>          | +Conforms to MLA rules for formatting and citation of sources are perfect   | +Conforms to MLA rules for formatting and citation of sources with less than five errors   | +Conforms to MLA rules for formatting and citation of sources with less than ten errors   | +Lack of MLA rules for formatting and citation of sources contributing to more than 10 errors   |
| <b>Works Cited Bibliography</b> | +Entries entirely correct as to MLA format  | +Less than five citation errors as to MLA format   | +Less than ten citation errors as to MLA format   | +More than ten citation errors as to MLA format   |

## Parent Approval of Community Mentor

Student Name \_\_\_\_\_

Student's Senior Project Area of Interest \_\_\_\_\_

A Community Mentor is an important and mandatory resource your child will utilize in order to successfully complete his/her senior project. Students are not to work for a family-owned business, are not to receive remuneration for services rendered, and cannot use a part-time job as a senior project. To successfully complete the project, the student and mentor must spend at least 10 hours communicating with one another.

Please list the name and contact information of the individual whom your child would like to serve as his/her Community Mentor.

Community Mentor's Name \_\_\_\_\_

Field of Experience \_\_\_\_\_

Contact Information:

Business Phone Number: \_\_\_\_\_

Other: \_\_\_\_\_

To ensure the safety of your child and others, we urge you to meet your son/daughter's mentor and to verify that the Community Mentor has the necessary training and expertise for the area of interest your student has chosen.

Please have a conversation with your children concerning the proper methods of communication and the actions that should be taken if they find themselves in inappropriate or uncomfortable situations.

It is recommended that you regularly visit the location where your child and the Community Mentor are working and keep the phone number(s) needed to contact the Community Mentor. There will be no supervision provided by the school while s/he is working with the Community Mentor.

Although the school may periodically check with the Community Mentor to determine if the student is completing the project in a timely fashion, it is the responsibility of the parents/guardians to ensure that the Community Mentor is (1) providing their son or daughter with a safe environment and (2) following all necessary safety procedures.

The Community Mentor and/or the parent(s)/guardian(s) are helpful in guiding the student through the project phase of the Senior Project; however, the student alone is ultimately responsible for completing the project components and submitting all of the required forms and assignments on the proposed time table. Senior Internship represents the *student's* learning rather than the work of the Community Mentor or the parents.

**PLEASE CHECK THE FOLLOWING BOX:**

☐

I understand that the above mentioned Community Mentor will be interacting with my child without the supervision of other adults, and I am comfortable leaving my child with this person.

\*\*The school corporation and its officers or representatives shall be excluded from liability and/or medical expenses that may develop or result from your student working with a mentor on their senior project. This includes but is not limited to activities or meetings with the mentor, including travel to and from the activity. The school corporation has no control over the daily activities of the senior project, the quality of the activity or qualifications of the mentor. Glenbrook School does not perform criminal background checks on mentors.

Parent's Signature \_\_\_\_\_ Date \_\_\_\_\_

## Community Mentor Acceptance Form

**Student's Name:** \_\_\_\_\_

**Mentor's Name:** \_\_\_\_\_

**Field of Expertise:** \_\_\_\_\_

**Business Phone:** \_\_\_\_\_ **Cell Phone:** \_\_\_\_\_

**Address:**

---

**Email:** \_\_\_\_\_

Thank you for volunteering to serve as a community mentor for one of Glenbrook's senior students. This is a very important role, and your efforts are greatly appreciated.

The suggested responsibilities of the mentor are: provide and guide the student through the project process, confirm the number of hours the student has spent working with the mentor, and verify that the project has been completed. Please plan to spend several hours with your mentee. Your role as a mentor is one of guidance and support. The student is responsible for making and keeping all arranged appointments, performing all necessary research, planning and implementing the project and providing any necessary supplies.

In addition to guiding the mentee, the community mentor will need to complete an evaluation at the conclusion of the mentee's work on the project.

If you have any questions, please contact the Senior Project Coordinator at 377-2135

---

Community Mentor Signature

Date

Please attach your business card.

## Community Mentor Final Observation Form

**Student's Name:** \_\_\_\_\_

**Mentor's Name:** \_\_\_\_\_

**Dates of Student Shadowing Experience:** \_\_\_\_\_

**Student Arrived at** \_\_\_\_\_ **am/pm** and **Left at** \_\_\_\_\_ **am/pm**.

As the community mentor, you have worked closely with and have guided this student through phases of his or her senior project. We would appreciate your honest feedback on the student's experience. This observation will become part of the student's final portfolio. Thank you for the time and effort you have spent helping our students transfer high school experiences to community applications.

### Student Performance Feedback

|                | Excellent | Acceptable | Lacking |
|----------------|-----------|------------|---------|
| Appearance     |           |            |         |
| Attendance     |           |            |         |
| Attitude       |           |            |         |
| Efficiency     |           |            |         |
| Effort         |           |            |         |
| Follow-Through |           |            |         |
| Punctuality    |           |            |         |
| Initiative     |           |            |         |

Please include additional comments concerning this student's performance on project activities and your experiences as a mentor.

Please place this form in the attached envelope and give it to the student at the conclusion of his/her shadowing experience.

**Thank you for being an important partner in this student's education!**

# Appendix V

# Social Media Policy

*The head of school and staff of Glenbrook School have agreed on an approach to the use of Social Networking sites. We are now inviting parents to join us in setting a good example for our children.*

**All parents are invited to join staff in setting a good example for our children by:**

- Demonstrating courtesy and respect for students, parents and staff when comments are placed on social networking sites.
- Ensure appropriate language is used in any comments placed on social network sites.
- Addressing any issues or concerns regarding school, directly with the head of school or member of staff rather than posting them on social media.
- Not using social network sites to make derogatory comments or posting photographs which could disrespect students, parents, staff members, the leadership teams, and trustees.
- Respecting privacy and confidentiality of students, parents, teachers, and all other members of Glenbrook School when it comes to any posts or videos on social media.

**We agree:**

- We will meet with you and use the Governing Bodies policies and procedures to resolve concerns.
- We will work hard to resolve any concerns in the best interest of the whole community.
- We will act in the best interest of the whole community and honor our duty of care to our students.
- We will **not** use public social networking sites to conduct school business or communicate with any pupil in the school. (Private groups are allowed – for example; a Facebook group dedicated to the class of 2030.)
- We will **not** use social networking sites within lesson times (for personal use).

**Cyberbullying:** Glenbrook School is committed to ensuring that all of its staff, parents/guardians, and students are treated with dignity and respect. Bullying and harassment of any kind will not be tolerated. Cyber-bullying methods could include text messages, emails, phone calls, instant messenger services, circulating photos or video clips or by posting comments on websites, blogs or in chat rooms.

**Student Use of Social Media:** First and foremost, students are encouraged to always exercise the utmost caution when participating in any form of social media or online communications, both within the Glenbrook community and beyond. Students who participate in online interactions must remember that their posts and media reflect on the entire Glenbrook School community and, as such, are subject to the same behavioral standards set forth in the Student Code of Conduct.

**In addition to the regulations found in the Student Handbook, students are expected to abide by the following:**

- To protect the privacy of Glenbrook students and faculty, students may not, under any circumstances, create digital video recordings of Glenbrook community members either on campus or at off-campus Glenbrook events for online publication or distribution without consent.
- Students may not use social media sites to publish disparaging or harassing remarks or media about Glenbrook community members, athletic or academic contest rivals, etc. including referring to or wearing the Glenbrook logo that could be seen in a negative light.
- Students who choose to post editorial content to websites or other forms of online media must ensure that their submission does not slander, libel or defame the school, students, parents or staff or violate school policies. Failure to abide by this Policy, as with other policies at Glenbrook, may result in disciplinary action as described in the Student Handbook, or as determined by school administration.



# Appendix VI

## Internet Use Permission Form

Internet access is available to teachers and students at Glenbrook School for educational research and communication. The Internet is an electronic highway connecting thousands of computers all over the world and millions of individual subscribers. With this access comes the availability of materials that may not be considered to be of educational value in the context of the school setting. However, the valuable information and interaction available on this worldwide network far outweighs the possibility that a user may access materials that are not consistent with educational goals of his/her project. Every precaution will be taken to restrict access to controversial material.

The school's staff will provide appropriate supervision and instruction regarding use of the Internet. We will make all reasonable efforts to see that our students do not access inappropriate material, and it is unlikely that a student will accidentally access an unacceptable web site or become involved in inappropriate communications. However, it is impossible for us to guarantee that a student will not do so. Each student has a responsibility to make wise choices and follow school policy.

**INTERNET USE POLICY:** The use of the Internet by a student is a privilege, not a right, and inappropriate use will result in a cancellation of the student's privilege. The librarian, teacher, and/or administration will deem what is inappropriate use; their decision is final.

Please go over the Internet Use Policy and Social Media Policy with your child and make certain that he/she understands his/her responsibility to follow the policy. We appreciate your cooperation in ensuring that the educational opportunities which our students will receive through appropriate use of the Internet will not be jeopardized because of imprudent behavior.

As a parent/guardian, I have read the policy regarding the use of the Internet and agree that my child(ren) may participate and shall abide by this rule. Finally, I will not hold Glenbrook School or any teacher liable for any damages incurred or information accessed through the use of the computer system.

**I understand and will abide by the above terms. Should I commit any violation, my access privileges will be revoked and school disciplinary actions taken.**

Student's Signature \_\_\_\_\_ Date \_\_\_\_\_

Parent's Signature \_\_\_\_\_ Date \_\_\_\_\_

# Appendix VII

## **Glenbrook School Anti-Bullying Policy**

### **Purpose**

Glenbrook School is committed to providing all students a safe, supportive, and respectful learning environment. Bullying, in any form, disrupts the educational process and harms the social and emotional well-being of students. This policy outlines our commitment to preventing bullying, defines what constitutes bullying, and details the procedures for reporting, investigating, and addressing bullying incidents.

### **Definition of Bullying**

Bullying is any repeated, intentional act—whether verbal, physical, written, or electronic—that causes harm to another student. Bullying can take many forms, including, but not limited to:

- **Physical Bullying:** Hitting, kicking, pushing, or using physical force against another person.
- **Verbal Bullying:** Name-calling, teasing, threats, or verbal abuse.
- **Social/Relational Bullying:** Spreading rumors, purposefully alienating others with no just cause, damaging relationships or reputations.
- **Cyberbullying:** Using technology, including social media, text messages, or online platforms, to harass, threaten, or intimidate someone.

### **Prohibited Conduct**

Bullying is strictly prohibited on school grounds, during school-sponsored activities, on school transportation, and through any electronic communication that significantly affects the school environment or disrupts learning. Students found engaging in bullying may face disciplinary action, including but not limited to suspension or expulsion, in accordance with school policies.

### **Reporting Procedures**

All members of the Glenbrook School community, including students, staff, and parents/guardians, are encouraged to report bullying incidents. Reports can be made in the following ways:

1. **In-Person:** Students or parents can report bullying directly to a teacher, school counselor, or administrator.
2. **Written Report:** A formal bullying incident report can be submitted to the main office or via email to a designated school official. [Bullying Report Form](#)

## **Investigation Procedures**

Once a report of bullying is received, the following steps will be taken:

1. **Initial Assessment:** School administrators will conduct an initial assessment of the reported incident to determine whether it constitutes bullying as defined by this policy.
2. **Investigation:** A prompt and thorough investigation will be conducted, including interviews with the student(s) involved, witnesses, and a review of any available evidence (e.g., electronic communications, video footage).
3. **Resolution:** Based on the findings of the investigation, appropriate actions will be taken to address the behavior and protect the targeted student. This may include disciplinary measures, counseling, and restorative practices. Parents/guardians of both the victim and the perpetrator will be notified of the outcome.

## **Consequences for Bullying**

Students who engage in bullying may face a range of consequences, depending on the severity and nature of the behavior. These may include:

- Verbal or written warnings
- Detention or loss of privileges
- Mediation or conflict resolution programs
- Counseling referrals
- Suspension (in-school or out-of-school)
- Expulsion

Repeated or severe bullying may lead to more serious consequences, up to and including expulsion from school.

## **Support for Victims of Bullying**

Glenbrook School is committed to providing support for students who are victims of bullying. Support may include counseling services, peer support groups, or other resources to help the student recover emotionally and academically from the effects of bullying.

## **Retaliation Prohibited**

Retaliation against any individual who reports bullying or participates in the investigation of a bullying incident is strictly prohibited. Any act of retaliation will be treated as a serious violation of this policy and may result in disciplinary action.

**Prevention and Education**

Glenbrook School will take a proactive approach to bullying prevention by providing educational programs for students and staff that promote respect, inclusion, and empathy. These programs may include:

- Anti-bullying advisements
- Advisement classes focused on character education
- Training for staff on identifying and preventing bullying

**Review and Monitoring**

This policy will be reviewed annually to ensure its effectiveness in preventing and addressing bullying. Data on bullying incidents will be regularly collected and analyzed to identify patterns and guide improvements in school climate and safety measures.

**Contact Information**

For questions or to report an incident of bullying, please contact:

**Joshua Legendre**

**Asst. Head of School/Dean of Students**

**Phone:**(318)-377-2135

**Email:** [jlegendre@glenbrookschool.com](mailto:jlegendre@glenbrookschool.com)

# Appendix VIII

## **Glenbrook Retention Policy**

Glenbrook School recognizes that students of the same age are at many intellectual and developmental levels and that these differences are a normal part of human development. Because of these differences, the administration and teaching staff are directed to make every effort to develop curricula and programs which meet the individual and unique needs of all students and allow them to remain with their age cohorts.

In general, children will be placed at the grade level to which they are best adjusted academically, chronologically, socially, and emotionally. Children will most often progress annually from one grade to the next. However, in cases where it is determined that retention is in a particular student's best interest academically, that student may be retained in the same grade for up to one additional year. Retention shall be considered primarily because the student does not demonstrate academic readiness for the next level, and it is believed that it will be in the best academic interest of the student's future needs. Students twenty months older than their classmates will NOT be considered for grade-level retention. It would be an exceptional situation if a student were retained more than one time in his or her K-12 experience.

Communication between the teacher and the parent/guardian(s) should be consistent and thorough. When the student is not performing to grade level standards, the teacher will contact the parent/guardian(s) throughout the year so they are very aware of the teacher's and school's concerns for the student's academic progress.

### **Elementary School Level (K-6)**

At the elementary level, students who pass all subjects will be promoted. Students who do not make satisfactory progress in the core subjects of English Language Arts/Reading and/or Mathematics shall have their cases considered on an individual basis and may be retained. Retention shall be limited to those situations where the best interest of the child is reasonably assured. Diligent effort shall be made to use all available resources to determine the child's appropriate placement.

### **Junior High Level (7-8)**

Students who fail only one subject shall have the failure evaluated and a determination made as to the reason for the failure. The student shall be promoted with recommendation for summer school remediation/tutoring. The decision shall be arrived at by consensus from a committee meeting involving teacher, administration, parent, and school counselor. Students who fail two core subjects (emphasis on English and math) shall have their cases considered on an individual basis through the committee meeting approach described above. Students who fail more than two core subjects will be recommended for retention. If a student has already been retained previously, then this will be considered as well as the age of the student.

### **High School Level (9-12)**

High school students will promote unless they do not earn the required credits to promote to the next grade level. Please see the list of required credits per grade level in the student handbook.



### **Parent Request for Retention**

Research on student retention suggests that focusing retention on early grades (kindergarten to 3rd grade) to ensure students master foundational skills is more beneficial than holding back students in later grades where social emotional impacts can be greater. If a student meets the requirements for promotion academically, but a parent requests a student retain then there will be a required committee meeting to determine the outcome of the request. The committee will be composed of parent/guardian, teacher(s), administrator, and the school counselor. Student data, parent-teacher communication throughout the year, conference notes, discipline/behavior information, age, class size, and any other specific concerns will be discussed during this meeting. The parent/guardian will present their reason(s) for the request to retain, and the committee will consider all of the information presented at the meeting in order to make an informed decision that both the school and parent feels is in the best interest of the student. If an agreement cannot be made by both the school and the parent in regard to promotion/retention, the parent may appeal the school's recommendation to the Board of Trustees. A parent request for retention due to anything other than a student's considerable lack of academic progress must be made prior to the re-registration deadline for the upcoming school year.